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**Employee Nominee Facility**

**‘Streamliner’**

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## About us

RBC Corporate Employee & Executive Services (RBC cees) combines the expertise of Royal Bank of Canada (RBC) and Abacus Financial Services Group's (Abacus) professional corporate fiduciary services teams. RBC cees delivers high quality plan management and employee trust solutions for local and global share and stock plans, deferred compensation plans, international pension plans and employee benefits from our locations in the British Isles and continental Europe.

In November 2005, Abacus, a leading global financial services group specialising in private client wealth management and international employee benefit administration, became a wholly owned subsidiary of RBC. Founded in 1864, RBC is Canada's largest financial institution and one of North America's premier diversified financial services companies.

Our RBC cees team sits within the RBC Wealth Management operation. With a network of 30 offices in 21 key financial centres and more than 2,000 employees, RBC Wealth Management is dedicated to meeting the sophisticated financial needs of individual, corporate and institutional clients.

### Why choose us?

With extensive wealth management experience, our position as a major player in the global market has been achieved through substantial investment in technology and an experienced team of professionals.

Our approach is personal and very flexible as we recognise that each company has different requirements for their plans.



## Benefits to Corporates

- Facilitates and simplifies the ongoing electronic holding of company shares, a direct aim of employee share ownership
- Electronic communication removes the need for written material
- 'One shareholder' on the registrar's record offers the opportunity to reduce costs
- Integrates and provides a single point of contact for plan shares and for shares held by employees
- Facilitates and streamlines the vesting and exercise process
- Can be promoted as a bespoke service and an additional benefit of employment to your employees



## Streamliner

Streamliner complements our share plan administration services by streamlining share settlement, delivery and ownership through a corporate nominee structure.

### Benefits to employees

- Streamlined share delivery and settlement process
- Streamlined access to broker services  
Facilitates the ongoing holding of shares in a single electronic account
- No need to find a broker or open a custody account to hold shares
- ‘One stop’ service for all company shares:
  - Purchases and sales
  - Transfers in and out, electronically or in certified format
  - Payment of dividends, either in cash or re-invested
  - Lodging of voting preferences
- Overseas employees can allow dividends to roll-up within the Streamliner service until they request that their funds be transferred into their local currency and distributed electronically
- Can be extended to the spouses of employees, to take advantage of favourable tax legislation in certain countries
- Shares from ‘Matching’ share plans can be held within the Streamliner. This allows employees to receive dividends and to vote in respect of such shares.

### 24hr online access

We provide 24hr secure online access for employees and corporate headquarters.

Full details of awards are available online including investment details and current market values as well as a comprehensive Q&A. Employees can also submit requests online.

### Participant services

Utilising our comprehensive range of wealth management services for private clients, we are in an ideal position to help your employees both whilst they are participants and when they receive value from your plan. This is an additional benefit which you can provide to your employees and is available through our specialist in house teams.

Services include:

- Discretionary investment management
- Investment advisory
- Insurance
- Global custody
- Employee trusts and pension plans
- Integrated wealth management services
- Banking
- Structured products
- Credit
- Trust and structured solutions



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## Our services

- Employee share trust services
- Share & stock plan administration
- Pension plan trust & administration services
- Employee Benefit Trust (EBT) services
- International executive solutions
- Employee nominee services
- Employee financial education
- Third party fund administration
- Deferred compensation trust & administration services
- Communication services
- International banking services
- Custody services
- Participant services

## The next step

To arrange a meeting with one of our management team or to discuss how we can help you please contact:

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**RBC Corporate Employee & Executive Services™**

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